

Position Announcement

The Chair of Human Resources Management (HRM) and Asian Business (Prof. Fabian J. Froese) at the University of Goettingen is seeking to appoint a

Postdoc

for a period of three years. The starting date is expected to be 1 March 2023 or at a mutually agreeable time. The salary will be determined by pay grade TVL13 (ca. 50,000 Euro per annum).

The University of Goettingen has a long history and belongs to the leading universities in Germany and the world. More than 45 Nobel Laureates have been associated with the university. The Chair of HRM and Asian Business has a research focus on international HRM and cross-cultural management, in particular expatriation, diversity, digital HRM, and talent management. You will become part of an international, research-oriented, and collegial research team. We regularly publish in major journals, e.g. Journal of International Business Studies, Journal of Management Studies, Journal of World Business, Human Resource Management. The main language at the chair is English.

You will have a low teaching load so that you can focus on research, receive financial support to attend international conferences, and have opportunities to collaborate with other scholars in Goettingen and around the world. We have an excellent international network and provide individualized career support. Our alumni have been placed in major research universities around the world, e.g. China, Germany, Netherlands, and the UK.

Your profile:

- Recently completed (or expected to receive soon) doctoral degree in business administration, management, organizational psychology, Asian studies or related fields
- Publications or at least clear indication of potential to publish in major journals
- Strong interest in the area of international HRM, related to the research clusters of the chair we want to do research together
- Excellent written and oral English proficiency
- Strong methodological skills

Please send your application, i.e. cover letter, CV, 1-3 working papers, to Ms. Stephanie Goeldner: sekretariat.froese@wiwi.uni-goettingen.de . If you have any questions, please contact Prof. Fabian J. Froese (froese@uni-goettingen.de).

Application deadline is 12 December 2022.

For more information about the chair holder see: https://uni-goettingen.de/en/409774.html Please note that the original job ad in German language is available here: https://www.uni-goettingen.de/de/644546.html?details=1332